

Chris Costes

chris@ccostes.com

Github: [ccostes](https://github.com/ccostes)

Java/Kotlin, Python,
Rust

Summary

Technical leader with 10 years of experience building teams and delivering successful projects in environments of high complexity and uncertainty. Always learning - see posts at ccostes.com.

Experience

Square

2019 - present

Credit Tracking - Tech Lead (Aug 2022 - Present)

- Led team of 3 engineers to develop a service enabling Square merchants to sell “Credits” for future goods/services, supporting the Appointments Packages product (currently in Beta)
- Collaborated closely with Appointments PM to define requirements and update designs to align with product needs
- Designed service API integrating with existing Square platform, and mentored Junior engineer in writing their first Engineering design
- Managed the project timeline and sequencing to successfully deliver on-time and enable a successful Packages product launch

Customer Balances - Tech Lead (Feb 2021 - Aug 2022)

- Led team of 4 engineers to develop a new payment method enabling customers to charge purchases to an account that could be automatically paid off later (think country clubs)
- Collaborated with partner team building “Financial Accounts” service on which we depended, simultaneously designing the APIs and implementing in parallel
- Onboarded and mentored new-hire engineers; developed team processes
- Managed project to on-time completion and successful launch to 900+ sellers creating 4500+ accounts

Subscriptions - Engineer (Feb 2019 - Feb 2021)

- Spearheaded development of buyer-subscriptions service, enabling Square sellers to sell subscriptions to their customers (gym memberships, coffee delivery, etc.)
- Integrated the first Docker app into our on-prem infra
- Worked with a team of four to develop the backend API service

Viasat - Software Engineer - Antenna Systems Software

2014 - 2019

- Developed embedded C/C++ satellite antenna control software for ground and airborne systems
- Team lead for airborne antennas serving military and commercial customers

Education

Georgia Institute of Technology

M.S. Computer Science (2016), B.S. Computer Engineering (2013)